



Systems Analyst

www.mbopartners.com

MBO Partners, the leading provider of business solutions for consultants, is seeking a talented Systems Analyst to join our growing development team. Our web-based application (*MyBizOffice*) is the core of business operations internally and for our clients. The Systems Analyst will be responsible for facilitating the design, development, testing, and rollout of applications to enhance and develop systems as well as participate in analysis and resolution of IT and business issues.

The Role: *MBO's Systems Analysts keep our development schedule on task, providing daily oversight and direction on the priority and deployment of our web-based applications.*

What they do:

- Analyze business needs and document requirements for system enhancement and modification while understanding the impact of application changes on the business and its operations.
- Assist with project planning and definition, analysis and design, testing and documentation as well as provide user training for web-based applications.
- Manage User Acceptance Testing process
- Trouble-shoot issues and develop recommendations and solutions
- Provide leadership and direction for developers
- Thrive in a fast-paced team environment while following proper software development methodologies, including testing and QA

What's required:

- BS in Information Systems or Computer Science
- 7-10 years of business application development experience with 2-3 years in the role of system analyst
- A strong understanding of business systems, object oriented and relational database concepts, web application user interfaces and dynamic web application design
- Experience with basic business applications of GL, AR, AP, HR, Time and Expense Reporting
- Professional experience designing, developing and deploying web based software solutions
- Excellent written and oral communications skills
- Strong leadership skills
- Ability to work independently or as part of a team in a customer service centric environment
- Capable of dealing effectively with change and coordinating the work efforts of multiple groups.

MBO Partners provides a unique company culture where employees are valued and positions are structured with the employee's professional goals in mind. Our long-term relationships with employees are a result of a "partnership" mentality in which the organizations thrive if the employees are engaged and challenged by their roles.

Here are some of the good things you will find at MBO Partners:

- Competitive base salary + quarterly corporate bonus program
- Outstanding benefits package including 401(k) employer match, medical, dental, life and disability insurances
- 19 days paid leave annually in the first year